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| **2nd.  Interview new leaders.** Completed after trainee has registered and after references have been checked. **What’s it all about ? Discussion points**  After the interview give this sheet to the trainee or email it  Take notes of what is being discussed and any concerns raised  New member name & No.  Take a Section Record Book, Fieldbook, badges etc etc to the interview |
| **Welcome to 1st Ingleside** you and your family |
| Tell me a bit about yourself. Work, family, hobbies, camps, hikes etc |
| Our Group has been in scouting for many ? yrs. Groups can have up to 5 sections  We are building up a team of 4-5 leaders in each section so that we can share the jobs to ensure our scouts get the best experience. |
| **Position description** see NSW list in Forms, Adult Training |
| **Initial Training** consists of a mixture of On Demand Modules, Face to Face Saturdays & Sundays and On The Job activities called PLAN. On The Job activities give the new leader a broad range of experiences of what scouting is about in their own Group, in other Groups and at District events.  Weekend Courses.There are 2 of these. One after completing Preliminary modules & Essentials modules and one weekend after completing the Scouting Adventure modules.  Older youth members can also access the online training and participate in some training courses, especially in the Adventurous activity areas. Committee members & Adult Helpers can also access the On Demand modules. All our courses are closely aligned to industry qualifications in Business and Outdoor Recreation and Outdoor Leadership. |
| **Leader & Adult Helper application.** Applications are on the State website |
| Discussion on Policies, Resources and Information below. see State website |
| **Personal Protection** Duty of care to all members, set a good example |
| **Personal privacy.**  Males & females separate sleeping, dressing, toilets. Applies to adults & youth |
| Avoid unaccompanied & unobserved activities with youth members |
| Talks and badge work to be in sight of others |
| **Two deep leadership.** Two adults or adult and two youth members |
| No bullying or verbal abuse. Bullying is sustained abuse over some time.  Not a one off matter |
| **Child protection policy** No abuse, 2 deep leadership Report child abuse matters to the State office immediately. |
| On all activities at the hall or on weekends away have more than one adult present.  Could be trained leaders and parents. If only one adult then cancel the activity |
| Point out to other leaders any inappropriate behaviour. Do not put up with bad attitudes |
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| **Scouts Institute of Training** |
| Through the Scouts Institute of Training (SAIT), Scouts Australia offers members the opportunity to earn nationally recognised qualifications from Cert II up to Diploma level. Members can use their Scout training and experience to complete a Recognition of Prior Learning to gain Units of Competencies, Skill Sets and Qualifications. Scouts now offer you the opportunity to use the work you submitted for your Queen’s Scout Award as evidence towards two nationally recognised qualifications: [Certificate II in Outdoor Recreation](https://training.scouts.com.au/curriculums/certificate-ii-in-outdoor-recreation) and [Certificate III in Business.](https://training.scouts.com.au/curriculums/certificate-iii-in-business) |
| **Data Privacy policy** |
| Data collected by the State office will be used for scouting only and not shared |
| **Group data to be shared with authorised people only ie Leaders & registered Adult Helpers** |
| **Social media guidelines** |
| Photos posted on social media should be general in nature and not intimate  Think carefully about every photo & comment that you put on line |
| **Scout promise** |
| On my honour, I promise to do my best, to be true to my spiritual beliefs, to contribute to my community and my world, to help other people and to live by the Scout Law |
| **Scout Law** |
| Be respectful, Be friendly and considerate, Care for others and the environment, Believe in myself, learn from my experiences, Face challenges with courage, Do what is right, be trustworthy, honest, and fair. Use resources wisely. |
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| **1st Aid Courses and scouting** |
| See courses on State & Region websites |
| **Websites** |
| Your own Group sites |
| Sydney North Region |
| State site |
| Scouts Australia |
| Operoo FAQ |
|  |
| **Facebook pages** Australian & District sites |
| Joey Scouts Australia & district ones |
| Cub Scouts Australia Aussiecubs |
| Scout Troop leaders Australia |
| Venturer Scout Leaders Australia |
| Group Leaders Australia |
| Scouts Australia |
| **When you are appointed a Trainee Leader** we will invest you into Scouts Australia.  We will then discuss your training program. On Demand Training, On the Job etc.  We will make sure you are on the right track. |
| **Finally, welcome to scouts and its many adventures.** |